



Wednesday, 1 September 2021

Dear Sir/Madam

A meeting of the Community Safety Committee will be held on Thursday, 9 September 2021 in the Council Chamber, Council Offices, Foster Avenue, Beeston NG9 1AB, commencing at 7.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Chief Executive

To Councillors: D Bagshaw  
B C Carr  
S Dannheimer  
L Fletcher  
J C Goold  
R I Jackson  
S Kerry

P Lally (Chair)  
H Land  
R D MacRae (Vice-Chair)  
J P T Parker  
P Roberts-Thomson  
C M Tideswell

## A G E N D A

1. APOLOGIES

To receive apologies and to be notified of the attendance of substitutes.

2. DECLARATIONS OF INTEREST

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. MINUTES

(Pages 5 - 8)

The Committee is asked to confirm as a correct record the minutes of the meeting held on 27 May 2021.

4. CHAYAH DEVELOPMENT PROJECT PRESENTATION

5. UPDATE FROM NEIGHBOURHOOD POLICING INSPECTOR

6. UPDATE ON THE POLICE AND CRIME PANEL

7. TROWELL ODOUR ISSUE

An update will be provided to the Committee at the meeting.

8. MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT (Pages 9 - 20)

To advise Committee of an updated Modern Slavery and Human Trafficking Statement for 2021-22.

9. THEFT OF BICYCLES (Pages 21 - 24)

To inform Committee of the current position regarding bicycle theft in the Borough.

10. DOMESTIC ABUSE (Pages 25 - 50)

To update the Committee of the Council's domestic abuse activities and achieving White Ribbon Accreditation.

11. SAFEGUARDING CHILDREN AND SAFEGUARDING ADULTS REFERRALS (Pages 51 - 54)

To advise Members on numbers and type of referrals made in respect of safeguarding children, safeguarding adults, and cases referred to the Complex Case Panel.

12. PERFORMANCE MANAGEMENT - REVIEW OF BUSINESS PLAN PROGRESS-COMMUNITY SAFETY (Pages 55 - 64)

To report progress against outcome targets identified in the Housing Business Plan, linked to Corporate Plan priorities and objectives, and to provide an update as to the latest key performance indicators therein.

13. STAPLEFORD ACTION PLAN AND STAPLEFORD PLACE FUND (Pages 65 - 82)

To advise Members of the progress of the Stapleford Action Plan and Place Fund to reduce crime and the fear of crime in Stapleford.

14. WORK PROGRAMME (Pages 83 - 84)

To consider items for inclusion in the Work Programme for future meetings.

15. EXCLUSION OF PUBLIC AND PRESS

**The Committee is asked to RESOLVE that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 3 and 7 of Schedule 12A of the Act.**

16. STAPLEFORD ACTION PLAN APPENDICES (Pages 85 - 94)

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## COMMUNITY SAFETY COMMITTEE

THURSDAY, 27 MAY 2021

Present: Councillor P Lally, Chair

Councillors: D Bagshaw  
B C Carr  
S Dannheimer  
J C Goold  
H Land  
J P T Parker  
P Roberts-Thomson  
C M Tideswell  
D D Pringle (Substitute)  
D Grindell (Substitute)  
E Kerry (Substitute)

Apologies for absence were received from Councillors L Fletcher, R I Jackson, S Kerry, R D MacRae and M Brown.

1 DECLARATIONS OF INTEREST

There were no declarations of interest.

2 MINUTES

The minutes of the previous meeting, held on 4 March 2021, were confirmed and signed as a correct record.

3 UPDATE FROM NEIGHBOURHOOD POLICING INSPECTOR

The Committee received an update on policing in the Borough from the Neighbourhood Policing Inspector.

4 UPDATE ON THE POLICE AND CRIME PANEL

The Committee noted a statement read out by Councillor D Grindell on behalf of Councillor R D MacRae on the work of the Police and Crime Panel.

**RESOLVED that a letter be sent to the former Police and Crime Commissioner thanking him for his support, and that a letter be sent to the new Police and Crime Commissioner welcoming her to the role.**

5 TROWELL ODOUR ISSUE

The Committee had been expecting a verbal update on the Trowell odour issue from the Environment Agency, but their representative sent apologies and instead submitted a statement outlining their stance.

The Committee noted its disappointment and frustration at the lack of engagement from the Environment Agency on this serious issue.

6 FOOD SERVICE PLAN 2021- 22

The Committee considered the Food Service Plan.

The plan describes how the service is discharged and details the numbers, types and priority ratings of the Borough's food premises, the frequencies of planned interventions, sampling programmes, health promotion activities, reactive work, including responding to food complaints, food hazard warnings and investigating cases of infectious disease.

Consideration was given to the impact of the COVID-19 pandemic on food safety inspections. It was noted that the high risk category included Care Homes and that inspections had not been allowed to take place at the height of the pandemic. It was also noted that the Food Standards Agency were to outline their expectations, as to how to go forward with inspections, in the near future.

**RESOLVED that the Food Service Plan 2021-22 be approved.**

7 PURPLE FLAG ACCREDITATION SCHEME

The Purple Flag scheme offers accreditation to town centres for the safe management of their evening and night time economies. It was noted that the town centres in Broxtowe were not big enough to receive formal accreditation and the intention was to implement a number of aspects of the scheme.

The Committee discussed the role of Pub Watch in barring nuisance drinkers from establishments, banning orders and the use of street pastors. It was considered that a media strategy would be developed alongside the plan to make the public aware of the work being done to promote safety for those enjoying the night time economy.

**RESOLVED that the proposed Purple Flag Action Plan be approved.**

8 SERIOUS AND ORGANISED CRIME

The Committee noted the Council's involvement in the Serious and Organised Crime Pilot.

9 PERFORMANCE MANAGEMENT REVIEW OF BUSINESS PLAN - COMMUNITY SAFETY - OUTTURN REPORT

The Committee noted the Council's progress against outcome targets identified in the Community Safety and Health Business Plan.

There was a discussion about the collation of data on Acceptable Behaviour Contracts and Community Protection Warnings.

It was noted that the Health and Older People Partnership Action Plan had been written and would be presented to the forthcoming meeting of the Leisure and Health Committee.

## 10 WORK PROGRAMME

It was decided that the Armed Forces Covenant should be heard by Leisure and Health Committee.

It was agreed that an item on Bicycle Theft should be added to the 9 September 2021 meeting. Items on the Community Trigger and Hate Crime Strategy were added to 11 November 2021 meeting.

The Committee discussed inviting the new Police Crime Commissioner to attend a meeting. It was decided that further consideration needed to be given to how best to proceed to accommodate her diary and to ensure as many Councillors as possible could put their views and concerns to her.

**RESOLVED that the Work Programme, as amended, be approved.**

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## Report of the Chief Executive

**MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**1. Purpose of report

To advise Committee of an updated Modern Slavery and Human Trafficking Statement for 2021-22

2. Detail

The Modern Slavery Act 2015 (the Act) consolidates various offences relating to human trafficking and slavery.

Section 54 of the Act imposes a legal duty on commercial organisations, which supply goods and/or services from or to the UK and have a global turnover of more than £36 million, to publish a slavery and human trafficking statement each financial year. Broxtowe Borough Council engages in commercial activities by providing services (some of which are statutory and some discretionary) and its annual turnover is greater than the specified £36 million.

Whilst the Modern Slavery Act 2015 does not state that local authorities specifically are included in those organisations legally required to publish a statement, many do so as a matter of good practice. At its meeting on the 12 December 2018, the Community Safety Committee resolved that Broxtowe Borough Council should produce an annual statement. This was on the basis that the Council should be keen to raise awareness of slavery and human trafficking and as a large scale local employer and provider of services, should make its position of zero tolerance in respect of slavery and trafficking clear and unequivocal.

In terms of training our employees, relevant information is provided in mandatory course on Broxtowe Learning Pool which has recently been reviewed and updated. There are 426 employees in the audience for this course and 36 of them completed it during 2020/21. However, a total of 389 current employees have completed the course since its launch in 2016 and are certified.

Modern slavery clauses are included in our legal contracts where appropriate and Modern Slavery Policies are requested from T party organisations along with Safeguarding, Equalities, Data Protection Act 2018 (GDPR) and Environmental / Carbon Impact policies at account meetings.

A proposed Modern Slavery and Human Trafficking Statement, updated for 2021-22 is attached at appendix 1. An extract from the Act giving details of the requirement is attached at appendix 2. The response in Broxtowe is attached at appendix 3.

**Recommendation**

**Committee is asked to RESOLVE that the Modern Slavery and Human Trafficking Statement 2021-22 be approved.**

Background papers: Nil

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# **BROXTOWE BOROUGH COUNCIL MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT 2021-22**

## **1. Introduction**

- 1.1 Broxtowe Borough Council (the Council) is committed to preventing slavery and human trafficking in the delivery of its services and corporate activities. The Council recognises that slavery and human trafficking remain a hidden blight on our society, that it has a responsibility to be alert to the risks and to strive to ensure that its supply chains are free from slavery and human trafficking.
- 1.2 This Modern Slavery and Human Trafficking Statement details the steps the Council has taken to understand potential modern slavery risks related to its business and to put in place measures that are aimed at ensuring that these offences are not committed in its own business or its supply chains.
- 1.3 This Statement relates to activity carried out during the financial year ending 31 March 2020. The Council will be reviewing the Statement on an annual basis and a new updated Statement, acknowledging any further actions that may have been taken, will be published in each subsequent year.

## **2. The Modern Slavery Act 2015**

- 2.1 The Modern Slavery Act 2015 (the Act) consolidates various offences relating to human trafficking and slavery. Broadly speaking:
- 'slavery' is where ownership is exercised over a person;
  - 'servitude' involves coercion to oblige a person to provide services;
  - 'forced and compulsory labour' is where a person works or provides services on a non-voluntary basis under the threat of a penalty;
  - 'human trafficking' involves arranging or facilitating the travel of a person with a view to exploiting them.
- 2.2 Section 52 of the Act imposes a duty on public authorities, including district councils, to notify the Secretary of State of suspected victims of slavery or human trafficking.

2.3 Section 54 of the Act imposes a legal duty on commercial organisations, which supply goods and/or services from or to the UK and have a global turnover of more than £36 million, to publish a slavery and human trafficking statement each financial year.

2.4 The Council engages in commercial activities by providing services (some of which are statutory and some discretionary) and its annual turnover is greater than the specified £36 million. Whilst the Act does not state that local authorities specifically are included in those organisations legally required to publish a statement, the Council has chosen to do so as a matter of good practice. The Council is keen to raise awareness of slavery and human trafficking and as a large scale local employer and provider of services, it is seen as imperative that the Council makes its position of zero tolerance in respect of slavery and trafficking clear and unequivocal.

### **3. Standards**

3.1 The Council will meet the following standards and also expects those with whom it does business, to meet them:

- To support every individual's human right to live free from abuse, servitude and inhumane treatment;
- To promote ethical business and operational practices in corporate activity and services delivered;
- To take appropriate steps to ensure that slavery and human trafficking is not taking part in any of its business or supply chains;
- To take reports of witnessed, suspected or disclosed concerns of slavery and human trafficking seriously and ensure that such reports are shared with appropriate law enforcement and other partner agencies in order that they can be fully investigated;
- To take appropriate action to address actual instances of slavery and human trafficking brought to the Council's attention and to take all reasonable steps to support and protect its victims.

### **4. Organisational structure**

4.1 The Council is a second tier local authority situated in the county of Nottinghamshire. The Council provides a wide range of statutory and discretionary services delivered both directly by itself, and through partnership working with other agencies and commissioned work with external contractors.

4.2 The Council's Constitution and details of the structure are both available on the Council's website <https://www.broxtowe.gov.uk/>

### **5. Supply chains**

5.1 As part of its procurement processes, the Council will require that all suppliers of goods and services comply with all applicable laws, statutes, regulations and codes including the Modern Slavery Act 2015. Suppliers will also be expected to

publish a Slavery and Human Trafficking Statement (where applicable). Contract terms and conditions will set out the requirements of suppliers and sub-contractors in relation to ensuring there is no slavery or human trafficking in their businesses.

- 5.2 The Council will also require its suppliers and sub-contractors engaged in 'regulated activity' for children and adults at risk to have safeguarding policies, procedures and training in place and to comply with the reporting procedures in the Council's Adult and Children's Safeguarding Policies.

## 6. Policies and Plans

- 6.1 Broxtowe Borough Council has a range of policies and plans in place that reflect its commitment to acting ethically and with integrity to prevent slavery and human trafficking in its operations. These include:

- 6.2 Council's Corporate Plan** – a key corporate priority is that “Broxtowe will be a safe place for everyone.”

In working towards this aim, the Council is working, individually and with partner agencies, to reduce crime and anti-social behaviour; using statutory powers to improve public safety, for example, enforcement of licensing requirements; raising awareness of services available; and encouraging victims to report incidents to access the support they need. A new Corporate Plan 2020-24 has been approved.

- 6.3 Safeguarding Policies** – The Council's Safeguarding Adults and Safeguarding Children policies set out the steps the Council is taking to safeguard and protect the welfare of children and adults at risk who come into contact with its services and activities. The policies include the Council's responsibilities in respect of modern slavery and human trafficking and its legal obligation to notify the Home Office of suspected victims of these offences. The Council recognises that Nottinghamshire County Council is the lead agency in the borough with regard to the protection of children and adults at risk. However, Broxtowe Borough Council has a statutory duty to work in partnership with these agencies to identify, refer and respond to suspected abuse and to provide additional support.

- 6.4 Whistleblowing Policy** – The Council encourages all its employees, councillors, contractors, their agents and/or subcontractors, consultants, suppliers and service providers to report concerns about any aspect of service provision, conduct of officers and others acting on behalf of the Council. The Whistleblowing Policy is intended to make it easier to disclose information without fear of discrimination and victimisation. This policy was refreshed in November 2020.

- 6.5 Code of Conduct** – The Council makes clear to all its employees that there are expected standards of behaviour to which they must adhere when they are representing and acting on behalf of the Council. Employee conduct and behaviour that fails to meet these standards is fully investigated and appropriate action taken. This was refreshed in September 2019.

**6.6 Recruitment and Selection Procedures Policy** – This sets out procedures followed to vet new employees to ensure that confirmation of their identities and qualifications is obtained. To comply with the Immigration, Asylum and Nationality Act 2006, prospective employees are asked to supply evidence of their eligibility to work in the United Kingdom. References are sought and followed up for all employees and relevant checks, for example Disclosure and Barring Service (DBS) checks, are carried out where relevant to the position.

**6.7 Money Laundering Prevention Policy** – This sets out the Council's commitment to the prevention, detection and reporting of money laundering.

**6.8 Commissioning and Procurement Strategy** – This strategy sets out the strategic aims and principles of procurement activity, including the principles that the Council follows in the acquisition of goods, works and services from suppliers. It was refreshed in July 2019.

**6.9 Equality and Diversity Policy** – This policy provides a framework for the Council's approach to the wide ranging equality and diversity agenda.

## **7. Due diligence**

7.1 The Council's approach to procurement requires suppliers of goods and services to implement due diligence procedures in relation to slavery and human trafficking with their own suppliers, sub-contractors and other participants in their supply chain. For organisations with a turnover below £36 million, suppliers will be asked to confirm their acceptance of this Modern Slavery and Human Trafficking Statement. The Procurement Team are also working to establish a protocol for establishing Modern Slavery and Human Trafficking checks as part of the new contract management framework.

7.2 As part of the Council's commitment to identify and mitigate risk, Council departments work together and alongside partner agencies to:

- Identify and assess potential risk areas in its business affairs;
- Mitigate the risk of slavery and human trafficking through robust checks and balances;
- Monitor and review any potential risk areas identified;
- Identify and report individuals and properties of concern;
- Protect whistle blowers.

## **8. Training**

8.1 The Council has made considerable efforts to ensure that initiatives to raise awareness of slavery and human trafficking, and services available to assist victims have been prioritised. Over the last three years, the Council has provided

training for its staff. The online e-learning system contains a mandatory module “Modern Slavery” as well as Serious Organised Crime. The purpose of the training has been to enable employees to better identify and know how to report, suspected or disclosed incidents, including situations involving slavery and trafficking.

## **9. Targeted activity**

9.1 The Council has a strong history of working in partnership with other local authorities, both at county and district level, partner agencies, local charities and community groups. The Council is also an active member of Nottinghamshire’s Serious Organised Crime Board and Serious Organised Crime Management Group. The Council’s Public Protection Division contains the operational teams delivering activity locally both in respect of responding to issues reported on a daily basis and creating and coordinating medium and longer-term projects that aim to reduce crime and improve public safety, gathering intelligence and disrupting activity where appropriate.

9.2 In support of its corporate objectives, the Council facilitates and leads the Broxtowe Complex Cases Panel. This has a very broad membership including the Exploitation Officer for South Nottinghamshire and its key priority is to ensure that all agencies are working together to share intelligence, help identify adults at risk and agree actions that can be taken to provide tailored support. Where this panel identifies potential abuse or slavery, the necessary enforcement agencies are informed and referrals made to local and national support agencies.

## **10. Monitoring our effectiveness**

10.1 The Council will use the following steps to regularly review and monitor the measures being implemented to address slavery and human trafficking and to safeguard against such activity in any part of its business or supply chains:

- i) Record the number of employees provided with training on modern slavery and human trafficking;
- ii) Carry out periodic reviews to identify any deficiencies within our policies and practices and take appropriate action to rectify these to strengthen our ability to address slavery and human trafficking;
- iii) Carry out periodic internal audits to ensure compliance with the policy

Community Safety Committee  
9 September 2021

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## APPENDIX 2

An Extract from the Act

(1) A commercial organisation within subsection (2) must prepare a slavery and human trafficking statement for each financial year of the organisation.

(2) A commercial organisation is within this subsection if it—

(a) supplies goods or services, and

(b) has a total turnover of not less than an amount prescribed by regulations made by the Secretary of State.

(3) For the purposes of subsection (2)(b), an organisation's total turnover is to be determined in accordance with regulations made by the Secretary of State.

A slavery and human trafficking statement for a financial year is—

(a) a statement of the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place—

(i) in any of its supply chains, and

(ii) in any part of its own business, or

(b) a statement that the organisation has taken no such steps.

An organisation's slavery and human trafficking statement may include information about—

(a) the organisation's structure, its business and its supply chains;

(b) its policies in relation to slavery and human trafficking;

(c) its due diligence processes in relation to slavery and human trafficking in its business and supply chains;

(d) the parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk;

(e) its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate;

(f) the training about slavery and human trafficking available to its staff.

A slavery and human trafficking statement—

- (a) if the organisation is a body corporate other than a limited liability partnership, must be approved by the board of directors (or equivalent management body) and signed by a director (or equivalent);
- (b) if the organisation is a limited liability partnership, must be approved by the members and signed by a designated member;
- (c) if the organisation is a limited partnership registered under the Limited Partnerships Act 1907, must be signed by a general partner;
- (d) if the organisation is any other kind of partnership, must be signed by a partner.

If the organisation has a website, it must—

- (a) publish the slavery and human trafficking statement on that website, and
- (b) include a link to the slavery and human trafficking statement in a prominent place on that website's homepage.

**APPENDIX 3****Response in Broxtowe**

The Complex Case Panel has identified cases of concern and the City Councils Modern Slavery and Exploitation Officer now sits on the Complex Case Panel to ensure future cases are identified and appropriate support is offered at the earliest opportunity.

There have been 27 young people in the Borough identified as being trafficked or at risk of being trafficked through County Lines since March 2019. These have been referred to the High Risk Youth Violence and Exploitation Panel and the Neighbourhood Safeguarding Disruption meetings for multi-agency action plans to be created around them.

Serious Organised Crime Management meetings are held monthly to gather intelligence, disrupt the activity and progress the enforcement of Organised Crime Groups which are active in our area. Intelligence received from Environmental Health, Housing and members of the public has been passed to the Police for investigation and Housing, Revenues and Benefits and Environment have provided intelligence requested by the Serious Organised Management Team relating to investigations.

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**Report of the Chief Executive**

**THEFT OF BICYCLES**

1. Purpose of report

To inform Committee of the current position regarding bicycle theft in the Borough.

2. Detail

From August 2018 to July 2021 there have been 544 bike thefts across the Borough.

<b>FROM</b>	<b>TO</b>	<b>NUMBER</b>
August 2018	July 2019	255
August 2019	July 2020	155
August 2020	July 2021	134

Thefts are predominantly in the south of the Borough with Beeston showing the highest incidence.

The three-year trend is downwards overall however the highest rates in all three years are in Beeston.

This may be due to an increase in cycle ownership and use in the Beeston area due to its easy access to the city and a range of other public transport options which enable the use of cycles as a means of travel which are unavailable in the rest of the Borough. Higher numbers of students living in Beeston may also have an impact of these figures.

There are free covered and open bike stands at key points throughout the borough some of which are provided by businesses and most of which are well lit with many in our town centre's covered by CCTV.

There is also a secure cycle parking facility provided by Citycard Cycles at Beeston Station (£5.25 annually) and at Tram terminus points which are also well lit and covered by CCTV.

An overview of security Interventions relating to cycles which have been taken over the last five years are attached in the appendix.

**Recommendation:**

**Committee is asked to NOTE the report.**

Background papers: Nil

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**APPENDIX**Security Interventions Relating to Cycles

Information regarding bicycle security is available on both the Borough Council and Police websites.

Cllr Richard Macrae has held several Free Cycle Marking and Cycle Security Advice events in Stapleford and one in Beeston Square which have all been very well attended and a great success, the last of these was held on 31 July 2021 at Stapleford Fire Station.

Local Neighbourhood Policing Teams have held cycle marking sessions at university and college events and in the community.

Communities Team interventions relating to Bicycles 2015-2020.

170 Cycle Alarm D Locks have been issued free to members of the public and students through events.

100 Shed Alarms have been issued free to members of the public through events and drop in sessions.

50 door alarm keypads have been issued free to members of the public through events.

Over 80 Crime Prevention Drop In Sessions have been held in Eastwood and Stapleford providing personalised security advice and free resources to members of the public.

“Take Pride in Your Ride” cycle security leaflets distributed to public buildings.

Nottinghamshire Police “Securing Your Bike” booklets distributed at events.

Five Lighter Nights Campaigns have been delivered raising awareness of security with a focus on shed and garden theft.

Five darker Nights Campaigns have been delivered raising awareness of security with a focus on Christmas presents.

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## Report of the Chief Executive

**DOMESTIC ABUSE**1. Purpose of report

To update the committee of the Council's domestic abuse activities and achieving White Ribbon Accreditation.

2. Detail

The Council's domestic abuse services transitioned into Housing in 2019 and a new Co-ordinator was appointed in March 2020. The Committee was updated with a report regarding this and the activities being undertaken by the Co-ordinator and Housing Options Team in November 2020.

A main area of work over the last year has been to achieve again and renew the Council's White Ribbon Accreditation and produce and Action Plan, as well as responding to the new Domestic Abuse Act.

The White Ribbon is a charity that is committed to ending male violence against women by engaging with specifically men and boys to make a stand against violence. The White Ribbon work across England and Wales to engage and endeavour to change cultures that lead to violence against women and girls.

To achieve accreditation organisations must, amongst many other things detailed in the appendix, have a number of champions and ambassadors within the organisation. A key part of supporting the White Ribbon is to take the pledge to "Never commit, excuse or remain silent about male violence against women". Appendix 1 provides an update on the work done by the team and the Co-ordinator over the last year and appendix 2 details with White Ribbon Action Plan.

3. Financial implications

There are no financial implications to this report.

**Recommendation**

**The Committee is asked to NOTE the report.**

Background papers

Nil

**APPENDIX 1****White Ribbon Campaign**

The White Ribbon Campaign and days of action occurred in November and December 2020.

As this was in the midst of lockdown periods because of the COVID 19 pandemic, awareness raising events could not be held in the usual way, which has been face to face events predominantly. In response to this, the Council used two main approaches in raising awareness. These were using social media and by holding a coffee morning online using a video call.

On the video call were representatives of a number of different organisations involved in domestic abuse provision in Broxtowe as well as key partner agencies, such as the Police and Fire Service. The coffee morning had around 50 people from different agencies and this included the Chief Executive of the White Ribbon Campaign, who gave a presentation to the group.

To reaffirm the message and the promise, the Council's social media campaign centred around the use of a video that included a number of different people from Broxtowe and from partner agencies reading out the pledge. The video was then shared on the Council's social media platforms.

**Achieving White Ribbon Accreditation**

To retain White Ribbon status and its Accreditation, the Council must maintain an action plan and update every three years.

The Council produced a new action plan during 2020 and received accreditation in April 2021. A copy of the current action plan that is being implemented over the coming years is appendix 2 of this report.

**Sanctuary Scheme**

The Council has continued to provide a Sanctuary Scheme service throughout the period of lockdowns, providing safety and peace of mind to survivors of domestic abuse.

The Council has been able to provide a responsive service and provide improvements quickly, due to the Domestic Abuse Co-ordinator being trained to carry out the inspections required and by working closely with the in-house Housing Repairs Team, to either undertake works ourselves or use approved contractors where appropriate.

The scheme has also widened its service offer, responding to new technologies that are available. Particularly interactive doorbells, lights and cameras provided by well-known manufacturers.

## **Legislative Change and New Partnerships**

The new Domestic Abuse Act became law in April 2021.

Key sections of the Act include;

- creating a statutory definition of domestic abuse, emphasising that domestic abuse is not just physical violence, but can also be emotional, coercive or controlling, and economic abuse. As part of this definition, children will be explicitly recognised as victims if they see, hear or otherwise experience the effects of abuse
- placing a duty on local authorities in England to provide support to victims of domestic abuse and their children in refuges and other safe accommodation
- all eligible homeless victims of domestic abuse automatically have 'priority need' for homelessness assistance
- place the guidance supporting the Domestic Violence Disclosure Scheme ("Clare's law") on a statutory footing
- ensure that when local authorities rehouse victims of domestic abuse, they do not lose a secure lifetime or assured tenancy
- provide that all eligible homeless victims of domestic abuse automatically have 'priority need' for homelessness assistance

The Council has responded to this by updating its policies and procedures to reflect or reaffirm the new guidance surrounding the administration of tenancy and homelessness applications.

The Council has also received approximately £33,000 in 'New Burdens' funding from Central Government to be able to put into place any revenue burdens or challenges that may be faced by the new Act.

As part of the Act, additional responsibilities have been placed on Tier 1 Authorities to coordinate domestic abuse services and response within their areas. Broxtowe Borough Council is working with Nottinghamshire County Council and all the other Districts and Boroughs in a new Local Partnership Board, led by the County Council, to put in place a new Commissioning Plan for Nottinghamshire. Nottinghamshire County Council have received in excess of £1million from Central Government to put this into place.



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<b>Section 1:</b>	Strategic Leadership
<b>Section 2:</b>	Engaging Men and Boys
<b>Section 3:</b>	Changing Culture
<b>Section 4:</b>	Raising Awareness

**INTRODUCTION:**

Male violence against women in our society is shockingly prevalent, and we can only change those cultures that give rise to it by promoting a message of respect and tolerance and leading by example. Organisations can achieve a considerable amount through their staff, their policies and their day to day work; as well as their role within the communities in which they are based.

Organisations seeking accreditation are required to develop a three-year action plan. This will demonstrate how core criteria are to be met as well as criteria that are sector specific. The action plans are focused around four core criteria and offer achievable goals for organisations to bring about genuine change. Once an action plan has been approved by the White Ribbon UK Accreditation Panel, an organisation will be granted White Ribbon Status.

Lead Officer: Ruth Hyde CEO  
E-mail: Ruth.Hyde@broxtowe.gov.uk

Date: 19.04.2021  
Tel: 0115 917 3255



# Local Authority Action Plan

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Criteria	Actions planned for next 3 years	Date (Y1/2/3):	Evidence: (How will you demonstrate this?)	Who is the Lead person? (Initials only, Inc. tel. & email):	Date comp'd:	Planned outcomes: (benefits, aims, areas of development challenges, successes)	Achieved (Y/N):
<b>1. Strategic Leadership</b>							
Identify a member/s of senior leadership/executive to be the strategic lead for White Ribbon Accreditation, this person should be a White Ribbon Champion or Ambassador.	On-going.	Y1	RH is our Chief Executive. RH is a White Ribbon Champion.	RH Ruth.Hyde@broxtowe.gov.uk 0115 9173255 Chief Executive at BBC	Completed Y1	Ensuring that agenda awareness and leadership is present at the head of the organisation- leading by example.	Y
Governance	To grow the	Y1/Y2/Y3	Broxtowe	Mayor	Completed	Leading	y

body/Executive agree a WRUK commitment.	participation in relation to white ribbon from the elected members		Mayor to continue to participate in events and encourage the elected members to take an active role in promoting white ribbon.	0115 9173255	25.11.2020 Y1	the priority of white ribbon among peers/fellow councillors. Ensures White Ribbon is active on members agenda.	
Nominate a lead person to oversee the development and implementation of a WRUK strategy. This person will monitor its progress and report back to WRUK. This person should be a White Ribbon Ambassador or Champion.	Quarterly communications via telephone or email.	Y1/Y2/Y3	Update White Ribbon on the planned actions for promotion of the campaign with quarterly updates on progress	Housing Options Manager White Ribbon Champion	Completed 22.09.2020 Y1	To ensure that the development and continuous focus is kept on White Ribbon all year round.	
Establish a WRUK Steering Group to	Quarterly Meetings via Microsoft	Y1/Y2/Y3	Champion-Housing Options	Housing Options Manager		Keeping partnerships strong	

<p>oversee the agreed Action Plan. Lead members of the steering group should be White Ribbon Ambassadors or Champions. Please list their details on the attached sheet.</p>	<p>Teams/In Person</p>		<p>Manager Kerry Scott- Champion- Domestic Abuse Co- ordinator Rachel Shaw- Champion- Head of Housing Richard Smith- Ambassador- Housing Operations Manager Champion Communities Officer Luke Musto- Ambassador- Compliance Chris Harris- Champion- Partnership Officer- Broxtowe Women's Project</p> <p>Meetings to be recorded and available to view if requested.</p>			<p>and ensuring a common agenda is active and built upon across the borough and all year round. Raising awareness with agencies.</p>	
<p>Ensure HR policy/policies</p>	<p>Review of the latest policy is in</p>	<p>Y1</p>	<p>Updated BBC Domestic</p>	<p>0115 9173445 Kerry.Scott@broxtowe.gov.uk</p>		<p>Ensuring that HR</p>	

<p>are in place that cover male violence against women and domestic abuse.</p>	<p>the process of approval. Due May 2021</p>		<p>Abuse policies were sent to the approval board in November 2020. Awaiting approval for roll out and implementation.</p>	<p>AG  <a href="mailto:Aaron.Gidney@broxtowe.gov.uk">Aaron.Gidney@broxtowe.gov.uk</a>                  Human Resources Manager                  01159173552</p>		<p>have policies aligned with the overall borough agenda and that services are promoted within the organisation internally and available for the team.</p>	
<p>Develop a staff training strategy that includes aspects of male violence against women (sexual violence, coercive control, consent and domestic abuse).</p>	<p>Feedback forms provided following staff inductions-ongoing. Regular reviews of material to include latest legislative direction and inclusion of policies.</p>	<p>Y1/Y2/Y3</p>	<p>Updated corporate induction. Updated e-learning. Explore participation in corporate inductions from Domestic Abuse Coordinator to cover all aspects of DA. External training certification. Work with Sally Holowka</p>	<p>KS-0115 9173445                  Kerry.Scott@broxtowe.gov.uk                  SH                  01159173387                  Sally.Holowka@broxtowe.gov.uk</p>		<p>Regular reviews ensure that training is current and compliant with the latest legislation and guidelines. Also ensures that teams continue to understand how they can help survivors</p>	

			from Learning & Development at Broxtowe Borough Council.			and their children, to sign post correctly and take appropriate action.	
Ensure all policies and programmes are aligned with the Home Office <i>Violence Against Women and Girls National Statement of Expectations</i> .	Review of partnership Domestic abuse conference August/September 2021 and community partnership annual reviews in Y1/Y2/Y3.	Y1/Y2/Y3	As part of the local authorities' implementation of the Domestic Abuse Bill, considerations and integration of local services and strategies in line with the 5 expectations are included. This is included in local community collaborations and domestic abuse partnership group between LA, Charity and commissioned provision. Minuted meetings	KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk		Aims to ensure that guidelines are followed and displays consistency with national expectations and reflects a fair service when compared to other areas. Benefits as agencies then know that consistency will follow when accessing services between areas and know that	

			quarterly will provide evidence inclusion.			the LA are implementing the latest government guidance.	
Demonstrate how you will build White Ribbon Accreditation into the commissioning process as a social value indicator.	MHCLG		Ministry of Housing, Communities & Local Government Commissioning of local services and incorporating into inclusion criteria for delivery of local provisions.	RS 01159173045 Richard.Smith@broxtowe.gov.uk KB 0115 9173424		This ensures that across MHCLG areas the agenda and expectations are clear, providing across the board consistency and high level of national compliance.	
How will you work with key local partners to develop a joint strategic approach to ending male violence against women? Detail who your key partners are,	Year 1- On-going Seek to add the following organisations in the next year Nottinghamshire County Council Fire service Youth groups CAB	Y1/Y2/Y3	Regular meetings with Broxtowe Women's Project, Juno Women's Aid, Equation, Nottinghamshire Police Invite partner agencies to	KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk		Regular meetings allows for real time action where needs are identified and improves understand	

<p>they could include Schools, Emergency Services and Health.</p>	<p>Year 2- Seek to expand to school and holistic support community teams</p>		<p>events. As part of the Communities action plan sub groups quarterly meetings have been organised which cover all areas of domestic abuse and include all delivering services in the borough</p>			<p>ing of the common agenda and values adopted as part of the approach, giving a communicated agenda flow through to the client and promoting multi agency person centred care.</p>	
<p>Ensure there are adequate support and housing services for women and children experiencing/fleeing domestic abuse.</p>	<p>Review bi-annually On-going Y1,Y2,Y3</p>	<p>Y1/Y2/Y3</p>	<p>Look into new opportunities for the future when funding allows for this. Incorporation of the Domestic Abuse Bill 2020 into refreshing existing staff on expectations and agree an organisational</p>	<p>RS 01159173045 Richard.Smith@broxtowe.gov.uk</p>		<p>Gives the opportunity to ensure that all options regarding housing are discussed with the client and they are aware of the choices available to them.</p>	

			<p>response into action.                  Single point of contact established for domestic abuse in housing with providers in order to signpost and assist.                  Strong relationships and arrangements with Broxtowe Women's Project who support women and children fleeing DA.</p>			<p>Allowing agencies to assess the persons needs and the client to understand which options is safest for them and the more suitable solution.</p>	
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2. Engaging Men & Boys							
<p>Appoint at least 4 White Ribbon Ambassadors from within all levels of your organisation. All White Ribbon Ambassadors are required to agree to the Code of Conduct and complete WRUK online</p>	<p>Increase participation for Ambassador by 10 percent year on year.</p>	<p>Y1,Y2,Y3</p>	<p>Richard Smith-Housing Operations manager                  Luke Musto-Compliance                  Alex Mcleish-Communities Officer</p>			<p>Keeping the male message live among the team and ensuring that the actions are working with men and boys to understand how they can be part</p>	

<p>training. Please provide their details on the attached sheet.</p>					<p>of the agenda of raising awareness in the campaign.</p>	
<p>Promote making the WRUK Promise (formerly signing the Pledge) and wearing the White Ribbon amongst staff and more widely (customers, community partners, businesses)</p>	<p>Aim for bigger events year on year, combining electronic resources and 'in person' events when allowed.</p>	<p>Y1/Y2/Y3</p>	<p>KS to work with ST in Communications and AH in Engagement at Broxtowe Borough Council. /KS to promote in the lead up to WRC day and the subsequent 16 days of action. Include messages in staff news bulletin and promote on intranet site. Include in community focused newsletters and social media campaigns running up to White Ribbon day and beyond.</p>	<p>Kerry.Scott@broxtowe.gov.uk ST Sarah.Tidy@broxtowe.gov.uk AH April.Hatcher@broxtowe.gov.uk</p>	<p>Keeping the message live and ensuring that awareness is all year round and not just for expected events. Allowing the message to remain fresh with staff, members and partners and underlining the importance of a continuous agenda.</p>	
<p>What opportunities will you provide for WR Ambassadors and WR Champions to become</p>	<p>Internal &amp; External Training Develop a</p>	<p>Y1/Y2/Y3</p>	<p>Arrange training from White Ribbon. KS to work</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk SH</p>	<p>Gives confidence to the white ribbon Ambassadors and Champions. This</p>	

well informed about their role and confident about what men and boys can do to challenge violence against women and girls?	WRC e-learning training course.		closely with SH in Learning & Development to look into putting together E-learning.	01159173387 Sally.Holowka@broxtowe.gov		will give them the motivation to keep pushing the agenda and keeps the pledge fresh in their minds and allowing them the empowerment of their pledge to challenge and continue to challenge violence against women and girls.	
Demonstrate that educational programmes about domestic abuse and healthy relationships are specifically directed towards boys, within the PSHE curriculum in schools.	Ask for feedback from sessions completed and continue to promote the accessibility for this across the borough when funding is available	Y1/Y2/Y3	Equation and Juno Women's Aid successfully provide intervention and commissioned educational programmes across the borough in both secondary and primary schools. White ribbon is incorporated into this training as included as a specific requirement of the community funding allocated.	KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk		Funding allows the programme of domestic abuse and healthy relationships to continue to be delivered throughout the borough and extend the reach of the commissioned organisation with a consistent message to educational institutions and allowing further educations to staff.	
Identify and detail here,	On-going	Y1/Y2/Y3	KS to explore	KS		To connect with	

<p>opportunities to engage with men and boys in the community.</p>	<p>plans to continue with Eastwood Town Football Club BBC Leisure Centre meetings to advertise and promote the campaign and engagement</p>		<p>opportunities and events including Eastwood Town Football Club and Men's Barber Shops in Broxtowe when COVID-19 restrictions are relaxed.</p>	<p>0115 9173445 Kerry.Scott@broxtowe.gov.uk</p>	<p>men and boys to assist with developing positive view on relationships and gain peer support on the message of white ribbon and the male support of the campaign. Allow men and boys to develop a protective position on the message of the campaign.</p>	
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3. Changing Culture					
How will you ensure that all staff do not behave in sexist, harassing or abusive behaviours? Consider the staff induction programme, ongoing training and internal communications.	<p>Review/Refresh the corporate induction periodically and gain feedback following training for improvements</p> <p>Continue to promote staff services in newsletters and ensure materials are easy to navigate on the staff intranet.</p>	Y1/Y2/Y3	KS to work closely with SH in Learning & Development and ST in Communications at Broxtowe Borough Council and review the Corporate Induction and arrange for internal communications going forward. Compliance with the anti- bullying and harassment policy and e-learning completed as part of corporate induction.	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk SH 01159173387 <a href="mailto:Sally.Holowka@broxtowe.gov.uk">Sally.Holowka@broxtowe.gov.uk</a> ST <a href="mailto:Sarah.Tidy@broxtowe.gov.uk">Sarah.Tidy@broxtowe.gov.uk</a></p>	Ensuring the importance of the message of equality, anti-bullying and harassment policies ensures that the team are aware of what level of conduct is expected and ensures positive working environment for all team members. This also gives the autonomy to speak out if this is not complied with and challenge any areas of misconduct.
How can you demonstrate that your organisation has developed a zero-tolerance approach to sexist, harassing or abusive behaviours from staff and service users.	Annual review of policy and review the read stats on intranet material.	Y1/Y2/Y3	Robust anti bullying and harassment policy in place Domestic abuse policy being reviewed for sign off and roll out.	<p>0115 9173445 <a href="mailto:Kerry.Scott@broxtowe.gov.uk">Kerry.Scott@broxtowe.gov.uk</a> AG Aaron.Gidney@broxtowe.gov.uk</p>	Viewing the stats on complaints in this area year on year and action suggested improvements means that the LA can seek to continually improve its practice in this area. A decrease displays team

					understanding and compliance with expectations which means an inclusive and fair working environment which is safe for all team members.
Develop clear systems for reporting, assessing, dealing with and reporting incidents of sexism, harassment, abuse, sexual assault or violence from staff and service users from a victim led perspective.	Staff induction on incorporate reporting procedures of such nature.	Y1/Y2/Y3	Reporting procedure to line manager escalates immediately to a supervising and trained individual in HR. This is then treated in a highly confidential and delicate way. Part of the Domestic abuse policy is person centred and victim lead to maximise effectiveness and validation of complaint	KS 0115 9173445 <a href="mailto:Kerry.Scott@broxtowe.gov.uk">Kerry.Scott@broxtowe.gov.uk</a> AG Human Resources Manager Aaron.Gidney@broxtowe.gov.uk 01159173552	Keeping the service person centred ensures that the individual would be at the heart of communication and be aware of the process of reporting and what happens with the information and that the resolution is centred around how this will improve the situation for the victim and prevent re-occurrence.
How will you ensure that no organisational promotional materials use abusive or sexist imagery.	Standards to be reviewed annually to ensure ongoing compliance.	Y1/Y2/Y3	Corporate format is regularly reviewed and proof read before sign off	KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk SH 01159173387 <a href="mailto:Sally.Holowka@broxtowe.gov.uk">Sally.Holowka@broxtowe.gov.uk</a>	The image of the LA and the messages it delivers dictate the approachability of the organisation

			and publication to ensure that corporate standards are met in line with Equality and Diversity standards.	ST <a href="mailto:Sarah.Tidy@broxtowe.gov.uk">Sarah.Tidy@broxtowe.gov.uk</a>	and represent what the public view as its values. Positive imagery and a no-tolerance message ensures that victims/survivors feel that the system is one of protection and not exclusion of their circumstances. Encourages those individuals to approach the LA if they need assistance.
We ask all LA's to work towards a zero-tolerance policy on Sexual Entertainment Venues. What is the organisation's policy on SEV's? Are there any SEV's in the area and if so how many?  Please provide details	BBC has a zero tolerance policy which the elected members are committed to. No further actions needed as no plans will change regarding this.  0 in area confirmed with Private Sector Housing.		We have no Sexual Entertainment Venues in the Broxtowe borough and have a zero tolerance policy to not grant planning to such venues.	KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk JM-Licensing 0115 9173752 SN-Private Sector Housing 0115 9173092	Continuing a non-tolerance approach means that the activity is deterred from the area and that the LA does not allow or promote this kind of activity and takes appropriate action against any illegal venues.
Work towards commissioning perpetrator programmes	Ensure regular meeting and dates for	Y1/Y2/Y3	On-going-Equation deliver in our area	KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk	Allowing rehabilitation of perpetrators means

<p>Consider the RESPECT-accredited perpetrator programme.</p>	<p>Equation courses are obtained for 2021-2022 year – make available to relevant teams within BBC</p> <p>Corporate membership to be explored for access to RESPECT</p>		<p>programmes to engage men in dialogue to own their behaviour and work with support groups to assist perpetrators</p> <p>RESPECT programmes to be explored for local referral and completion</p> <p>Corporate membership to be explored.</p>		<p>that the message of inclusion through education and compliance. This means that allowing perpetrators to engage with a pathway to improve their outlook and change their future actions and behaviours prevents future re-occurrence.</p>	
<p>Demonstrate how your organisation manages the safety of its evening and night-time economy. Consider working towards achieving Purple Flag Status.</p>	<p>Continue to communicate with licencing on management of schemes.</p>	<p>Y1/Y2/Y3</p>	<p>KS to work closely with JM in Licencing. Nottinghamshire Authorities Licencing Group Best Bar None Accreditation. KS to request invites to future Purple Flag Meetings. Best Bar none Accreditation maintained in area</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk JM-Licencing 0115 9173752</p>	<p>To continue to raise the standards in managing the evening/night time economy leading to increased safety in the LA's town/s.</p>	
<p>Are staff at entertainment venues trained to</p>	<p>Review with John Miley-</p>	<p>Y1/Y2/Y3</p>		<p>KS 0115 9173445</p>	<p>Ensuring that incidences of abuse</p>	

<p>recognise, handle and report incidences of abuse? Provide details here. This should include training on drink spiking and the use of substances to perpetrate abuse.</p>	<p>Licensing Offer support to Licensing</p>			<p>Kerry.Scott@broxtowe.gov.uk JM-Licensing 0115 9173752</p>	<p>are recognised, allowing for access to help for the survivor/victim and communicating that there is a path of safety and escape from the situation. Ensuring that a reporting procedure is in place and prioritisation given to survivors/victims who cannot defend themselves in that moment.</p>	
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4. Raising Awareness						
<p>Develop a comprehensive communications plan (for staff and service users) that identifies engaging with men and boys against violence against women and girls.</p>	<p>Agree a communications plan annually.</p>	<p>Y1/Y2/Y3</p>	<p>KS to agree a communications plan with ST communications manager at Broxtowe Borough Council. AH to support with this from an engagement perspective.</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk ST <a href="mailto:Sarah.Tidy@broxtowe.gov.uk">Sarah.Tidy@broxtowe.gov.uk</a> AH April.Hatcher@broxtowe.gov.uk</p>	<p>Ensuring that messages coming from the LA are consistent across all communication channels and that communications have reach to men and boys.</p>	
<p>Demonstrate how you will ensure people can get help, support and advice within your organisation.  Information for staff and</p>	<p>On-going Review Display in reception/information on the intranet.</p>	<p>Y1/Y2/Y3</p>	<p>KS to reviews information on the intranet. KS to review visuals in the office such as posters/literature.</p>		<p><b>Ensuring that new victims/survivors are captured if they have not had to access services before</b></p>	

<p>service users should be displayed in key public places. Please provide details.</p>			<p>KS to regularly send information to ST/AH for communications.</p>		<p><b>and highlighting that there is a process in place and a pathway to help and assistance in house to help with their situation.</b></p>
<p>Where and how will you display the White Ribbon and WRUK logo? Consider a range of settings such as your website, signage and promotional materials.</p>	<p>As above and on the BBC's website (Domestic Abuse pages).</p>	<p>Y1/Y2/Y3</p>	<p>KS to make arrangements for the WR flag to be displayed at council offices on WR Day and the 16 subsequent days of action. WRC UK logo to be displayed on the domestic abuse pages on Broxtowe Borough Council's Website. KB/KS to liaise with ST in Communications and AH in Engagement to ensure the WR UK logo goes out in staff newsletters leading up to WR day and during the subsequent</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk</p>	<p>Ensuring a visible location highlights the importance of the campaign to the LA and displays the LA commitment to supporting the cause of the campaign, pledging ongoing support and advocacy of the visions and values of the campaign.</p>

<p>How will you encourage all staff to wear a White Ribbon.</p>	<p>16 days. Staff newsletter. Handing WR's out to BBC staff members.</p>	<p>Y1/Y2/Y3</p>	<p>16 days of action. KS to ensure that WR awareness raising materials are displayed in council reception, leisure centres and libraries when COVID-19 permits.</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk SY-Communications. AH-Engagement</p>	<p>Ensures that individual members can recognise widespread support across the LA, representing widespread support of the campaign and the solidarity with the pledge of the campaign. Allows teams to empower one another.</p>
<p>Consider where you will display White Ribbon awareness raising materials?</p>	<p>BBC Council Offices, BBC Leisure Centres. Libraries</p>	<p>Y1/Y2/Y3</p>	<p>In Y1 Broxtowe Borough Council funded 2 custom made WR Christmas decorations to be displayed in the North and South of the borough. Photo opportunities and corporate communications were facilitated around this. In Y1 Broxtowe Borough Council also arranged a virtual coffee morning via</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk SY-Communications. AH-Engagement</p>	<p>Messages across the borough underline the support across the various areas- from the north to south and promote curiosity among the communities to find out more and learn about how they can be involved with the campaign. Shop displays encourage communities to ask questions and actively see the support for</p>

			<p>Microsoft Teams on WR day 2020 attended by over 50 staff and partners.                  In Y1 Broxtowe Borough Council facilitated the making of a WR promise video with staff members and partners contributing.                  In Y1 Broxtowe Borough Council raised the WR flag at the council offices to mark WR day and the 16 subsequent days of action.</p>		<p>survivors/ victims displayed in a very visual and creative way.</p>
<p>How will you mark the following dates:                  November 25<sup>th</sup>: White Ribbon Day- The International Day to End Male Violence Against Women.                  November 25<sup>th</sup> – 10<sup>th</sup> December: The following 16 days of action.                   Please link in with us on social media so we can publicise your events.</p>	<p>On-going                   WR Christmas decoration at the BBC light switch on in the South &amp; North of BBC. Photo opportunity with Police, Fire and councillor representation and attendance of WR champions all wearing WRC merchandise.</p>	<p>Y1/Y2/Y3</p>	<p>KS to work closely with partner agencies such as Broxtowe Women’s Project, Juno Women’s Aid and Equation.                  KS to liaise with the Communities Team at Broxtowe Borough Council.</p>	<p>KS                  0115 9173445                  Kerry.Scott@broxtowe.gov.uk                  JF-Communities                  AH-Engagement</p>	<p>An annual opportunity to connect all of the agencies in a very positive and collective way to display a united approach and pledge to the community on our lack of tolerance for male violence against women and that each partner</p>

	<p>A virtual event if COVID doesn't allow for the above.</p> <p>Campaign at council offices, leisure centre or library during the 16 days that follow.</p> <p>Raising of the WR flag at the council offices.</p>				<p>understands how their role can support another.</p>
<p>How will you maximise opportunities to raise awareness for WR in your local community all year round? Please provide details</p>	<p>On-going Link in with local partners and integrate into any planned events. Work with BWP, Juno Women's Aid and Equation.</p>	<p>Y1/Y2/Y3</p>	<p>KS to work closely with partner agencies such as Broxtowe Women's Project, Juno Women's Aid and Equation. KS to liaise with the Communities Team.</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk JF-Communities Broxtowe Women's Project Equation Juno Women's Aid</p>	<p>Integrating the white ribbon action into the community plans ensures that white ribbon continues to be high on the awareness agenda throughout the agencies who are represented on those groups. Which means if an agency is approached, they have a contact who can assist in current team.</p>
<p>Identify and forge links with local sports clubs to raise awareness, gain</p>	<p>On-going. Link in with BWP for contacts/forge new</p>	<p>Y1/Y2Y/3</p>	<p>KS to work closely with CH at BWP to make</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk</p>	<p>Using social culture and local sports</p>

<p>support and encourage Accreditation.</p>	<p>contacts. Provide WRC materials and create displays on notice boards at sports clubs. Explore a 2021 event such as a WRC football match COVID permitting.</p>		<p>contacts with Eastwood Town Football Club with a view to displaying literature and arranging an event in 2021/22 if COVID-19 permits.</p>	<p>AH-Engagement Broxtowe Women’s Project</p>	<p>ambassadors to promote white ribbon, encourages them to become directly involved with the campaign and lead by example for followers of their sport, aspiring members and players and also the community in which they sit.</p>
<p>Identify and forge links with local music venues to raise awareness of violence against women at music venues to gain visibility, support and encourage Accreditation.</p>	<p>On-going. Link in with BWP for contacts/forging new contacts. Explore a future event such as a WRC music event COVID permitting.</p>	<p>Y1/Y2/Y3</p>	<p>KS to work with JM in licensing to forge new contacts with local music venues. KB/KS to explore an event in the future if COVID-19 permits.</p>	<p>KS 0115 9173445 Kerry.Scott@broxtowe.gov.uk JFT-Communities BWP AH-Engagement</p>	<p>Local venues and artists supporting the message of white ribbon would encourage their supporters to be aligned with this and raise further awareness and support of the white ribbon agenda.</p>

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## Report of the Chief Executive

**SAFEGUARDING CHILDREN AND SAFEGUARDING ADULTS  
REFERRALS**1. Purpose of report

To advise Members on numbers and type of referrals made in respect of safeguarding children, safeguarding adults, and cases referred to the Complex Case Panel.

2. Detail

In respect of children, Broxtowe Borough Council has a specific statutory duty under Section 11 of the Children Act 2004 to make arrangements for ensuring that its functions, and services provided on its behalf, are discharged with regard to the need to safeguard and promote the welfare of children.

In respect of adults, The Care Act 2014 requires that an upper tier local authority must co-operate with each of its relevant partners, and each relevant partner must co-operate with the upper tier local authority in relation to relevant functions, one of which is specifically stated as protecting adults with care and support needs who are currently experiencing or at risk of abuse or neglect. It is this part of the legislation which places the requirement on a district council to act in cases of suspected neglect or abuse.

Broxtowe Borough Council's policies to deal with safeguarding concerns are the subject of a separate report to this Committee.

The numbers of safeguarding referrals made by officers of this authority in respect of children and adults in the period 01/7/2020 to 30/6/2021 are shown in the appendix, along with the numbers of referrals to the Complex Case Panel, High Risk Youth Violence and Exploitation Panel, The CHANNEL Panel and the Neighbourhood Safeguarding and Disruption Panel.

**Recommendation**

**The Committee is asked to NOTE the numbers and type of safeguarding referrals, and the number of cases considered by other panels.**

Background papers

Nil

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## Safeguarding Report

### Data relating to the period 01/07/2020 – 30/06/2021

#### All Safeguarding

Total number of individuals referred by Broxtowe Borough Council = 30

- 24 individual adults
- 6 individual children including 1 family of 3 children

#### Adult Referrals (referrals are complex and may fall into several categories)

- 16 – Mental Health
- 13 - Threats of Suicide
- 4 – Homeless
- 3 – Debt
- 5 – ASB (3 cases)
- 2 - Psychological Abuse
- 1 - Self-Neglect
- 1 - Financial Abuse
- 1 - DV (male victim)

#### Children's Referrals

- 3 – Abduction (1 family)
- 3 – Physical Abuse
- 1 – Emotional Abuse
- 1 - Neglect

#### Adults at Risk Referred to the Complex Case Panel

- 18 - Individuals discussed at the panel
- 14 - New referrals received
  - 8 - Mental Health
  - 3 – ASB / Intimidation
  - 1 - Financial Abuse (1 family)
  - 1 – Alcohol
  - 1 – Hate Crime
  - 1 - Homeless
  - 1 – Care Needs
  - 1 – Inappropriate Accommodation (by choice)
  - 1 – Self Neglect
  - 1 – Cuckooing

**Referrals to CHANNEL Panel**

- 5

**Referrals to Neighbourhood Safeguarding and Disruption Panel**

- 12

**Referrals to High Risk Youth Violence and Exploitation Panel**

- 5

## Report of the Chief Executive

**PERFORMANCE MANAGEMENT – REVIEW OF BUSINESS PLAN  
PROGRESS – COMMUNITY SAFETY**1. Purpose of report

To report progress against outcome targets identified in the Housing Business Plan, linked to Corporate Plan priorities and objectives, and to provide an update as to the latest key performance indicators therein.

2. Background

The Corporate Plan 2020-2024 was approved by Council on 4 March 2020. Business Plans linked to the five corporate priority areas of Housing, Business Growth, Environment, Health and Community Safety are subsequently approved by the respective Committees each year.

3. Performance management

As part of the Council's performance management framework, each Committee receives regular reports during the year which review progress against their respective Business Plans. This will include a detailed annual report where performance management is considered following the year-end.

This report is intended to provide this Committee with an overview of progress towards Corporate Plan priorities from the perspective of the Community Safety Business Plan. It provides a summary of the progress made to date on key tasks and priorities for improvement in 2021/22 and the latest data relating to Critical Success Indicators (CSI) and Key Performance Indicators (KPI). This summary is detailed in the appendix.

**Recommendation**

**The Committee is asked to NOTE the performance and progress made in achieving the Community Safety Business Plan 2021-24.**

Background papers

Nil

## APPENDIX

## PERFORMANCE MANAGEMENT

1. Background - Corporate Plan

The Corporate Plan for 2020-2024 was approved by Cabinet on 4 March 2020. This plan sets out the Council's priorities to achieve its vision to make "A Greener, Safer and Healthier Broxtowe where everyone prospers." Over the period, the Council will focus on the priorities of Housing, Business Growth, Community Safety, Health and Environment.

The Corporate Plan prioritises local community needs and resources are directed toward the things they think are most important. These needs are aligned with other local, regional and national plans to ensure the ambitions set out in our Corporate Plan are realistic and achievable.

2. Business Plans

Business Plans linked to the five corporate priority areas, including Housing, were approved by the Council on 3 March 2021, following recommendations from the respective Committees in January/February 2021.

The Council's priority for Community Safety is "a safe place for everyone". Its objectives are to:

- Work with partners to reduce knife crime (CS1)
- Work with partners to reduced domestic abuse and support survivors (CS2)
- Reduce anti-social behaviour (CS3)

The Business Plans detail the projects and activities undertaken in support of the Corporate Plan for each priority area. These cover a three-year period and are revised and updated annually. Detailed monitoring of progress against key tasks and outcome measures in the Business Plans is undertaken regularly by the relevant Committee. This will include a detailed annual report where performance management and financial outturns are considered together following the year-end as part of the Council's commitment to closely align financial and performance management.

3. Performance Management

As part of the Council's performance management framework, this Committee receives regular reports of progress against the Community Safety Business Plan. This report provides a summary of the progress made to date on key tasks and priorities for improvement in 2021/22 (as extracted from the Pentana Risk performance management system). It also provides the latest data relating to Critical Success Indicators (CSI) and Key Performance Indicators (KPI).

The Council monitors its performance using the Pentana Risk performance management system. Members have been provided with access to the system via a generic user name and password, enabling them to interrogate the system on a 'view only' basis. Members will be aware of the red, amber and green traffic light symbols that are utilised to provide an indication of performance at a particular point in time.

The key to the symbols used in the Pentana Risk performance reports is as follows:

#### Action Status Key

Icon	Status	Description
	Completed	Action/task has been completed
	In Progress	Action/task is in progress and is currently expected to meet the due date
	Warning	Action/task is approaching its due date (and/or one or more milestones is approaching or has passed its due date)
	Overdue	Action/task has passed its due date
	Cancelled	Action/task has been cancelled or postponed

#### Performance Indicator Key

Icon	Performance Indicator Status
	Alert
	Warning
	Satisfactory
	Unknown
	Data Only

## Community Safety Key Tasks and Priorities for Improvement 2021/22

Status	Action Title	Action Description	Progress	Due Date	Comments
Completed 	<b>COMS1821_13.1</b> Produce Food Service Action Plan 2021	Council has a fit for purpose Food Service Plan which informs activity in this area	<b>100%</b>	Jun-2021	The Food Service Action Plan was approved by this Committee on 27 May 2021.
In Progress 	<b>COMS1922_01.2</b> Produce an updated Neighbourhood Action Plan for Stapleford	Reduction in all crime types and improvements in community confidence	<b>10%</b>	Mar-2022	New Action plan (2021/22) produced in April 2021. Report to be presented to this Committee.
In Progress 	<b>COMS2023_02.1</b> Produce an updated Neighbourhood Action Plan for Eastwood South	Reduction in all crime types and improvements in community confidence	<b>10%</b>	Mar-2022	New Action plan (2021/22) produced in April 2021.
In Progress 	<b>COMS2023_05.1</b> Monitor and update cross departmental Anti-social Behaviour Action Plan	Reduction in anti-social behaviour in the Borough	<b>25%</b>	Mar-2022	ASB Action Plan (2020-22) Post subject to long term sick leave. An update will be brought to Community Safety Committee in November 2021.
Completed 	<b>COMS2023_11a</b> Renew existing Public Spaces Protection Orders (PSPOs) where appropriate	Reduction of crime and disorder	<b>100%</b>	Mar-2022	Consolidated PSPOs were approved by Community Safety Committee on 12 November 2021. They will be reviewed in 2023.
In Progress 	<b>COMS2124_01</b> Review the Council's Gambling Licensing Statement	A fit for purpose policy on the Council's duties under the Gambling Act 2005	<b>25%</b>	Dec-2021	Report presented to Alcohol and Entertainments Committee on 28 September 2021. Consultation scheduled to commence in September 2021.
In Progress 	<b>COMS2124_02</b> Review the Council's Sex Establishment Policy	A fit for purpose policy on the Council's duties in respect of sex establishments	<b>10%</b>	Mar-2022	Progress report will be presented to Licensing and Appeals Committee on 7 December 2021.

Status	Action Title	Action Description	Progress	Due Date	Comments
In Progress 	<b>COMS2124_03</b> Produce DEFRA Annual Air Quality Status Report	Council has a fit for purpose Air Quality Status Report highlighting current status and potential actions.	<b>95%</b>	Jun-2021	Report submitted to DEFRA in June 2021 – awaiting approval.
In Progress 	<b>COMS2124_04</b> Monitor and update Health and Older People Partnership Action Plan	Improvement in the health and wellbeing (including mental health) of people in the borough, particularly older people	<b>10%</b>	Mar-2022	New Health Action Plan 2021/23 was produced April 2021 and approved by Leisure and Health Committee on 9 June 2021.
In Progress 	<b>COMS2124_05</b> Monitor and update Dementia Partnership Action Plan	Improvement in the health and wellbeing (including mental health) of people in the borough, particularly older people	<b>25%</b>	Mar-2022	Action plan 2020/22 many actions delayed due to building closure, cancellation of events and redeployment of staff during pandemic.
In Progress 	<b>COMS2124_06</b> Monitor and update Child Poverty Action Plan	Reduction of child poverty levels in the Borough	<b>30%</b>	Mar-2022	Action plan 2020 to September 2022. Some actions delayed due to refocussing of resources to the clinically vulnerable, humanitarian aid effort and food insecurity during the pandemic.
In Progress 	<b>COMS2124_07</b> Monitor and update Children and Young Persons Partnership Action Plan	Improvement in the wellbeing of people in the borough, particularly children and young people	<b>10%</b>	Mar-2022	A new Child Poverty Action Plan October 2020 to September 2022 was presented to Policy and Performance Committee on 1 October 2020. A Food On Our Doorstep (FOOD) project to tackle food insecurity has been approved. There will be three FOOD clubs across Broxtowe. Further work may be delayed as the post is vacant.
In Progress 	<b>COMS2124_08</b> Monitor and Update Mental Health Action Plan	Improvements in the Mental Health and wellbeing of people in the Borough	<b>10%</b>	Mar-2022	Action plan produced and is to be presented to the Leisure and Health Committee on 15 September 2021.
In Progress 	<b>COMS2124_09</b> Update Knife Crime Action Plan	Reduce levels of knife crime in the Borough	<b>10%</b>	Mar-2022	Some Actions in the Violence and Knife Crime Action Plan 2020/22 were delayed due to building closures and lack of capacity in NHS for training during pandemic.

Status	Action Title	Action Description	Progress	Due Date	Comments
In Progress 	<b>COMS2124_10</b> Produce a Domestic Abuse Action Plan	Raise awareness and reduce levels of domestic abuse in the Borough	<b>1%</b>	Mar-2022	White Ribbon accreditation renewed in April 2020. The Council is preparing a Domestic Abuse Action plan.
Completed 	<b>COMS2124_11</b> Produce a Hate Crime Strategy and Action Plan	Raise awareness and reduce levels of hate crime in the Borough	<b>100%</b>	Mar-2022	Strategy and Action Plan completed. To be presented to Community Safety Committee on 11 November 2021.

## Community Safety Critical Success Indicators 2021/22

Status	Code / Name	Frequency	2019/20 Achieved	2020/21 Achieved	2021/22 Q1	2021/22 Target	Notes
Data Only 	<b>ComS_012</b> ASB cases received by Environmental Health	Quarterly	386	561	142	-	
Data Only 	<b>ComS_013</b> ASB cases received by Housing (General)	Quarterly	126	118	20	-	
Data Only 	<b>ComS_014</b> ASB cases received by Community Services	Quarterly	22	67	19	-	
Red 	<b>ComS_011</b> Reduction in reported ASB cases in Broxtowe (Nottinghamshire Police Strategic Analytical Unit)	Quarterly	1,500 to Q3	2,881	378	483	Q3 2019/20 = 1,500 Data for Q4 2019/20 is not available due to technical issues during the changeover of Police recording systems. Increase in neighbour complaints due to the COVID-19 lockdown. Neighbour nuisance noise complaints have increased significantly
Data Only 	<b>ComS_024</b> High risk domestic abuse cases re-referred to the Multi Agency Risk Assessment Conference [expressed as a % of the total referrals]	Quarterly	14%	25%	21%	-	2019/20 = 18 cases from 129 re-referred 2020/21 = 27 cases from 107 re-referred 2021/22 = 9 cases from 43 in Q1
Red 	<b>ComS_025</b> Domestic Crimes reported in the Borough	Annual	749	786	-	801	Domestic crime has increased during lockdown due to families being together more often and tensions being created.

## Community Safety Key Performance Indicators 2021/22

Status	Code & Short Name	Frequency	2019/20 Achieved	2020/21 Achieved	2021/22 Q1	2021/22 Target	Notes
Data Only 	<b>ComS_012</b> ASB cases Environmental Health closed in 3 months	Quarterly	386	561	142	-	142 new cases received.
Green 	<b>ComS_012d</b> ASB related cases received by Environmental Health closed in less than 3 months (%)	Quarterly	86.5%	71.1%	78.9	-	142 new cases received. 112 cases closed in Q1.
Data Only 	<b>ComS_013</b> ASB cases Housing closed in 3 months	Quarterly	126	118	20	-	20 new cases received.
Red 	<b>ComS_013d</b> ASB related cases received by Housing (General) closed in less than 3 months (%)	Quarterly	84.9%	78.0%	80.0%	-	20 new cases received. 16 cases closed in Q1.
Data Only 	<b>Coms_014</b> ASB Cases Community Services closed in 3 months	Quarterly	22	67	19	-	19 new cases received.
Red 	<b>ComS_014d</b> ASB related cases received by Community Safety closed in less than 3 months (%)	Quarterly	73.9%	103%	42.1%	-	19 new cases received. 8 cases closed in Q1.
Red 	<b>Coms_048</b> Food Inspections: High Risk	Quarterly	98%	5%	43%	100%	Proactive inspections only commenced in July 2021. There is a backlog of overdue (400) and new premises inspections (170). The service is only targeting some categories of higher risk inspections first.

Status	Code & Short Name	Frequency	2019/20 Achieved	2020/21 Achieved	2021/22 Q1	2021/22 Target	Notes
Red 	<b>Coms_049</b> Food Inspections: Low Risk	Quarterly	96%	0.5%	43%	100%	Proactive inspections only commenced from July 2021. Backlog of overdue and new premises inspections means only targeting specific premises where complaints or other interventions are required if lower risk.

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## Report of the Chief Executive

**STAPLEFORD ACTION PLAN AND STAPLEFORD PLACE FUND**1. Purpose of report

To advise Members of the progress of the Stapleford Action Plan and Place Fund to reduce crime and the fear of crime in Stapleford.

2. Detail

There are two areas in the Borough which have been identified as having the greatest threat, harm and risk to the community and the Police and partners are committed to working together to deliver improvements for the people living there. Stapleford and Beeston are the two designated Partnership Plus (PP+) areas in the Borough. Each PP+ area is required annually to submit an Action Plan separately or jointly to the Office of the Police and Crime Commissioner (OPCC) for approval. The plan has to show the actions which partners in the area will commit to. The plan is split into “mainstream” actions which partners will be undertaking using their own resources, and “funded” actions for which a small grant is provided by the OPCC, paid in retrospect following the submission of successful evaluations. In 2021/22 Stapleford and Beeston are able to access up to £24,825.

Plans are submitted to the OPCC for approval to ensure they comply with the strict guidelines for receiving funding, including addressing current policing priorities. In Stapleford, the Action Plan was prepared following an action planning meeting of the Stapleford Focus Group (SFG) in January involving agencies from all sectors and submitted to the OPCC receiving approval in April.

As a result of a recent increased violence threat around Hickings Lane Park the OPCC approved up to £25,000 from the Place Fund. A security survey was prepared by the Police and options were discussed at a meeting of the FSG resulting in a project for improvements in lighting and CCTV being adopted. This has now received PCC approval with conditions.

A copy of the Action Plan (using the template provided by the OPCC) is attached at Appendix 1. Appendix 2, 3 and 4 of this report are included within the confidential section of this agenda. A copy of the project proposal is attached at appendix 2. A copy of the security survey is attached at appendix 3. A copy of the project funding approval and conditions is attached at appendix 4. The multi-agency group also retain an unfunded PP+ plan for Eastwood which had previously been a PP+ area for six years and which the group felt would return to high rates of crime if all support were withdrawn when the designated area changed to Stapleford and Beeston.

**Recommendation**

**Committee is asked to NOTE the report.**

Background papers Nil

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Broxtowe  
Borough  
COUNCIL

STAPLEFORD AND BEESTON  
ACTION PLAN  
1 APRIL 2021 TO 31 MARCH 2022

DRUG DEALING/SUBSTANCE MISUSE				
ACTION / DESCRIPTION	DEPT/ AGENCY	LEAD OFFICER (Title)	COST/UPDATE	RAG STATUS
1.1 Rat on a Rat Campaign	Crimestoppers Local Councillors	Crimestoppers Cllrs DG, RM	<b>Cllr RM update 18/8</b> Local Cllrs to incorporate Rat on a Rat details into their leafletting and promotional material and residents have spoken about this so the messages are getting through successfully.	
1.2 Investigate issues re substance misuse and dealing from council properties	BBC	BBC Housing Cllr TC	Within BBC core budgets	
1.3 BBC Housing are looking to support vulnerable tenants targeted by drug dealers	BBC Housing	BBC Housing Cllr TC	Within BBC core budgets	
1.4 Increase awareness of "My Futures" referral process by circulating details partnership wide	NCC	NCC YJ - RP	Within NCC core budgets	
1.5 Investigate provision of door entry systems for council properties on Tevery Close, Wesley Place, Matthews Court and Denver Court	BBC Housing	BBC Housing Cllr SC	Within BBC core budgets <b>Cllr SC update 18/8</b> This is on the agenda for the next Housing Committee	
1.6 Circulate current literature on substance misuse to all partners, elected members and community venues	BBC	BBC - JF	Within BBC core budgets <b>BBC update 10/08</b> BBC Post JF vacant	

DRUG DEALING/SUBSTANCE MISUSE				
1.7 Use of Local Lettings Policies and Sensitive Lettings in accordance with the Allocations Policy to try and prevent issues with new tenants occurring	BBC Housing	BBC - RS	Funded through BBC Housing Revenue Account (HRA)	
1.8 Use of introductory tenancies, where possible, so that enforcement action can be taken swiftly if issues arise	BBC Housing	BBC - RS	Funded through BBC HRA	
1.9 Recruitment of an additional Tenancy Sustainment Officer (has been approved by Committee). There will be two officers offering additional support to tenants	BBC Housing	BBC - RS	Funded through BBC HRA	
1.10 Implement the Neighbourhood Strategy	BBC Housing	BBC - RS	Funded through BBC HRA	
VIOLENCE INCLUDING YOUNG PEOPLE DIVERSIONARY ACTIVITIES				
2.1 Delivering a Violence Action Plan for Broxtowe - March 2023	BBC	BBC - MH	Within BBC core budgets £1,000 BBC Funding <b>BBC update 10/08</b> 60% complete	
2.2 Delivering a Hate Crime Action Plan for Broxtowe - March 2023	BBC	BBC - IK	Within BBC core budgets <b>BBC update 10/08/2021</b> 30% complete	
2.3 Arrange a multi-agency meeting to discuss any emerging issues in the borough's 7 secondary schools	BBC NCC	BBC – JF/JB NCC TETC - SL BBC - SM NCC YS - PB Police - DB	Within BBC/NCC/Police core budgets <b>BBC update 10/08</b> BBC posts JB & JF vacant	

<b>VIOLENCE inc YOUNG PEOPLE DIVERSIONARY ACTIVITIES</b>				
2.4 Neighbourhood and Disruption Meetings	Police NCC BBC	Police – SR/HH/AB BBC - MH NCC YJ - RP NCC SC - AA	Within Police/NCC/BBC core budgets <b>BBC update 10/08</b> NSD meetings held monthly 30% complete	
2.5 High Risk Youth Violence and Criminal Exploitation Panel	NCC Police BBC Health	Police - SR BBC - MH NCC YJ - RP NCC SC - HMCK	Within NCC/BBC/Police core budgets <b>BBC update 10/08</b> HRYV&E meetings held monthly 30% complete	
2.6 Set up a working group to develop/deliver a diversionary plan for September	TT NFRS Police Chayah	Cllr TC TT - SFT NFRS – BC Police - Sgt Liz Gaskin Chayah - NBL	Within NFRS/TT/Police/Chayah core budgets NFRS offered venue for the event	
<b>PREVENTION WORK IN SCHOOLS</b>				
3.1 Deliver Home Street Home project to George Spencer Academy and The Bramcote School	BYH	Project Manager	Within BYH core budgets Young People's homelessness project	
3.2 Target young people and parents by having young people's mentors within schools	NCC YS	NCC YS - PB	Within NCC core budgets Planned work, more detail to follow	
3.3 Police Schools Officer to run online training sessions for parents and carers of Year 6-7 children focussed on on-line safety and Child Criminal Exploitation	Police NCC TETC	Police – DB NCC TETC - SL	Within Police /NCC core budgets	

PREVENTION WORK IN SCHOOLS				
3.4 Work with Bramcote College on issues around County Lines	TT	Cllr TC TT - SFT	Funded by Violence Reduction Unit (VRU) and Youth Endowment Fund	
3.5 Work with schools around positive masculinity	NCC TETC	NCC TECT - SL	Within NCC core budgets	
3.6 Deliver Lifeskills (DARE) to Years 5 and 6 in 3 x primary schools	Lifeskills Education BBC	L - Katherine Burke BBC - JF Cllr SC	APPROVED COSTED ACTION - £2,565 Within BBC core budgets <b>BBC update 09/08</b> Wadsworth Fields Primary School DO NOT want to take up DARE offer BBC post JF vacant	
3.7 Deliver Pintsize Theatre on-line to Year 7 in 3 x secondary schools,	Pintsize Theatre BBC	P - Ian Court BBC - JF	APPROVED COSTED ACTION - £885 Pintsize Within BBC core budgets <b>BBC update 010/08</b> Contact - <a href="mailto:ian@pintsizetheatre.co.uk">ian@pintsizetheatre.co.uk</a> Topics - CSE/grooming awareness/alcohol awareness/bullying/hidden harm BBC post JF vacant	
3.8 Work with schools to identify any individuals where ABC's could be signed to curb behaviour	BBC Schools	BBC - SM	Within BBC core budgets <b>BBC update 10/08</b> BBC post SM vacant	
ENGAGING WITH THOSE OUTSIDE EDUCATION AROUND DRUGS/VIOLENCE/ASB				
4.1 Share electronic links for County and City Alternative Education Provision partnership wide	BBC	BBC - JB	Within BBC core budgets <b>BBC update 10/08</b> BBC post JB vacant	

ENGAGING WITH THOSE OUTSIDE EDUCATION AROUND DRUGS/VIOLENCE/ASB				
4.2 Inspire in Youth Club 4 days a week offering adult education courses to 16-19 yr old NEETs	NCC Inspire	NCC	Within Inspire core budgets	
See also Action 6.7 as this includes those excluded from mainstream education				
YOUTH ASB				
5.1 Delivering an ASB Action Plan for Broxtowe - March 2023	BBC	BBC - SM	Within BBC core budgets <b>BBC update 10/08</b> BBC Post SM Vacant	
5.2 Provide outreach for identified at risk groups/individuals during activities or events on parks	BBC NCC	BBC – SM NCC YS - Claire Limon	Within NCC/BBC core budgets <b>BBC update 10/08</b> BBC post SM vacant	
5.3 Ensure all teams working on an estate are liaising and tackling all aspects of ASB	BBC	All departments of BBC	Within BBC core budgets	
5.4 Promote joint NFRS and Nottinghamshire Police Cadet Scheme partnership wide	NFRS	NFRS - BC	Within NFRS core budgets <b>NFRS update 05/05</b> BC to speak to NFRS Education Team and will report back to SFG <b>Cllr RM update 18/8</b> Hopefully will start in September Scheme looking for volunteers who can commit to 5 sessions or more a year	
5.5 Upgrading lighting and CCTV on Hickings Lane Recreation Ground	OPCC BBC	OPCC – EF BBC – KP/DM/TC/SM	£25,000 OPCC funding <b>BBC update 10/08</b> Funding approved BBC will manage delivery of this project	

YOUTH ASB				
5.6 Clarify if BBC will be providing activities/events in parks	BBC	BBC - MH	<p>Within BBC core budgets  <b>BBC update 10/08 COMPLETED</b>            Activities on parks aimed at children on free school meals will be delivered.            Funding (48,993) secured from the NCC Holiday Food and Activities Programme Government grant.</p>	
5.7 Establish a working group to look at ASB on Beeston Fields Recreation Ground	BBC	Cllr SC	<p>Within BBC core budgets            This action added at 14.04.21 SFG meeting at Cllrs SC's request  <b>Cllr SC update 18/8</b>            Beeston Civic Society have started work on funding for a portable skate park for Beeston Fields Recreation Ground alongside sports coaching. The borough wide CCTV review is also being asked to consider CCTV on the park.</p>	

DOMESTIC ABUSE				
<p>6.1 Work with 1 x sports club to promote issues around Domestic Abuse, Healthy Relationships and the White Ribbon Campaign Via the BBC White Ribbon planning group BWP are looking at including a variety of sports clubs to "Take the Pledge"</p>	<p>BWP BBC</p>	<p>BWP – CH BBC - JF</p>	<p>Within BWP/BBC core budgets <b>BWP update 30/07</b> This action added by JF no action completed prior to her leaving. <b>BBC update 10/08</b> BBC post JF vacant <b>BWP update 18/8</b> Action plan merged into the White Ribbon action plan. Awareness events for Beeston Cricket and Rugby teams proposed. <b>E update 18/8</b> White Ribbon campaign workshops planned for year 9 and 10 boys</p>	
<p>6.2 Plan and deliver 1 x WRC event</p>	<p>BBC BWP</p>	<p>BBC – KS BWP – CH</p>	<p>Within BBC/BWP core budgets <b>BWP update 28/04</b> BWP completing a White Ribbon action plan with a view to becoming a White Ribbon accredited organisation working closely with a White Ribbon ambassador to plan activities. <b>BWP update 30/07</b> Steering group in place and action plan ready for submission for accreditation. BWP attend BBC WR planning meetings and contribute to the activities and also contribute to the County Wide plan being led by Equation. <b>BWP update 18/8</b> Virtual coffee morning planned for Nov 25</p>	

DOMESTIC ABUSE				
6.3 Promote International Women's Day Planned Partnership approach with co-ordinated media messages	Equation BWP BBC Juno	E - AT BWP - CH J – SLE BBC - KS	Within Equation/BWP/BBC/Juno core budgets <b>E update 18/8</b> Workshops planned for year 9	
6.4 Promote International Men's day Planned Partnership approach with co-ordinated media messages	Equation BWP BBC Juno	E - AT BWP - CH J – SLE BBC - KS	Within core budgets <b>BWP update 30/07</b> Early conversations with the Nottingham Universities teams about their planned activity. Planning to use this date as part of the month of November awareness raising messages.	
6.5 Promote #It'sNotOK (Sexual abuse & violence awareness week) Planned Partnership approach with co-ordinated media messages	Equation BWP BBC Juno	E - AT BWP - CH J – SLE BBC - KS	Within core budgets	
6.6 Explore the possibility of setting up a virtual quarterly meeting of DA services to discuss DA	Equation BWP BBC Juno	E - AT BWP - CH J – SLE BBC - KS	Within core budgets	
6.7 Escape the Trap Teen Relationship Abuse Programme aims to support young women under 18yrs where abuse is recognised by someone else e.g., school or college. 1 of the 4 sessions will look at people excluded from mainstream education	Juno	J – SLE/DD	APPROVED COSTED ACTION £8,268 - Juno 4 x sessions at £2067.00 per session	

DOMESTIC ABUSE				
<p>6.8 GREAT Project (in 2 x Beeston schools) Beeston Rylands Junior School and Roundhill Primary School            Raise awareness about domestic abuse            Increase access to support services            Promote healthy relationships and gender equality            Nurture the self-esteem and sense of wellbeing of the pupils taking part in the project.</p>	Equation	E – AT / IM	<p>APPROVED COSTED ACTION £1,650 –            Equation  <b>E update 18/8</b>            Primary schools Beeston Rylands and Roundhill            Secondary schools Alderman White, George Spencer, Chilwell School, Bramcote College</p>	
<p>6.9 Equate (in 2 x secondary schools)            Alderman White and George Spencer schools            Healthy relationships/DVA awareness for pupils and staff.            Raise awareness of healthy relationships, DVA, consent and digital safety</p>	Equation	E - AT	<p>APPROVED COSTED ACTION £4,400 –            Equation            E update 18/8            Secondary schools Alderman White, George Spencer</p>	

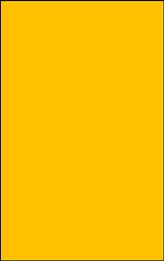
DOMESTIC ABUSE				
<p>6.10 Economic Wellbeing for Businesses Raising awareness of new statutory DA definition of Economic Abuse, post separation long term effects and how local businesses can be informed and supportive. Briefing sessions and information packs for targeted businesses in Stapleford &amp; Beeston, to include Financial, legal and advice services. Project plan working with Beeston Rotary club with a presentation to the FSB in May.</p>	BWP	BWP – CH	<p>APPROVED COSTED ACTION £2,500 – BWP <b>BWP Update 30/07</b> Clear action plan with Beeston Rotary and spoken with local Beeston businesses to raise awareness. Information packs can be put in place as it's safe to deliver them to offices. FSB presentation with Darren Henry went well, follow up session with FSB to deliver a yearlong local and national DA awareness message.</p>	
<p>6.11 Domestic Abuse Partnership (invite university and ask to host venue) Conference to raise awareness of the changes from the Domestic Abuse Bill and what they mean for all partners including focussed workshops &amp; speakers.</p>	Equation BWP BBC Juno	E - AT BWP - CH J – SLE BBC - KS	<p>PROPOSED OPCC COSTED ACTION £2,500 – BBC 01.04.21 CG not approved by OPCC,</p>	

DOMESTIC ABUSE				
<p>6.12 Sexual Crime (increase awareness around consent from children to adults) Partnership approach with NSPCC and Consent Coalition resources to raise awareness of support available for partners in Broxtowe. Yearlong PANTS campaign for younger children and the Consent message for adults. Series of workshops, events and information resource sharing.</p>	BWP	BWP – CH	<p>APPROVED COSTED ACTION £3,000 – BWP <b>BWP update 30/07</b> Formal launch of NSPCC Pants campaign scheduled for September and will run until summer 2022 with an additional focus on SEND from January at the request of county leads – Ann Craft Trust involved in this. NSPCC steering group met April and a draft action plan will be circulated for approval. Dates in place for activity up until June 2021. BWP proactively supported the social media campaign to launch the A-Z of Consent. Additional information will be included in the 50 info packs for Professionals to be distributed at the launch.</p>	
<p>6.13 Targeted interventions with vulnerable young people at risk from CCE, CSE, Substance misuse, violence, county lines</p>	E	E	<p><b>E update 18/8</b> For between 10- 12 boys at Chilwell School</p>	

IMPROVE PUBLIC CONFIDENCE				
7.1 Deliver 6 x Community Safety Drop-in sessions	BBC	BBC - JB	APPROVED COSTED ACTION £350 (Resources) – BBC Within BBC core funding <b>BBC update 05/05</b> JB attended NHS COVID-19 vaccination session Devonshire Avenue Beeston BBC post JB vacant <b>Cllr SC update 18/8</b> COVID-19 vaccination session held Beeston Fields car park at the beginning of August	
7.2 Delivering community events across the year to reduce inequality and community tensions increase public participation and tolerance and raise awareness of key equalities issues – March 2022	BBC	BBC – IK	Within BBC core budgets £5,000 BBC Funding <b>Update 10/08</b> Religious and Cultural Exchange event April held virtually due to pandemic Easter, Ramadan, Vaisakhi and Yom HaShoah Black History Month creative writing competition Sept/Oct Season of Lights Nov/Dec/Jan	
7.3 Share information about social media on the groups social media platforms	Stapleford Community Group	Cllr RM	No funding required	
7.4 Increase awareness of ASB through campaigns, social media and events	BBC Env BBC Comms BBC ASB	BBC – PW/ST/SM	Within BBC core budgets 31.03.22 <b>BBC update 10/08</b> BBC post SM vacant	
7.5 Report appropriate convictions through social media, press releases and Broxtowe Matters	BBC Env BBC Comms BBC ASB	BBC - PW/SM/ST	Within BBC core budgets <b>BBC update 10/08</b> BBC post SM vacant	

IMPROVE PUBLIC CONFIDENCE				
7.6 Communications plan re Hickings Lane Recreation Ground	BBC OPCC	BBC – ST/TC SFG/OPCC		
GENERAL				
8.1 Management of the Focus Group meetings, admin, action plan and funding – March 2022	BBC	BBC - JB	Within BBC Core budgets <b>BBC update 10/08</b> BBC post JB vacant 2 meetings held April/May SFG meeting admin only secondment in place	
8.2 Identify training needs for partners/elected members <ul style="list-style-type: none"> <li>• Modern Slavery</li> <li>• County Lines</li> <li>• Suicide Prevention (Harmless)</li> </ul>	BBC	BBC - JF	Within BBC core budgets <b>BBC update 10/08</b> BBC post JF vacant MH updated all BLZ training packages which are mandatory for all staff and open to Cllrs	
8.3 Catalytic Converter Marking Project – March 2022	Police BBC	Police - HH BBC - MH	£1,000 BBC Funding <b>BBC update 10/08</b> Marking kits purchased	
8.4 Broxtowe Employment and Skills Group are establishing a sub-group to look at young people's employability	BBC TT Others	BBC – JF TT – SFT Others	Within BBC/TT core budgets <b>BBC update 10/08</b> BBC post JF vacant	
8.5 Citizens Advice Bureau to continue to provide Community Points for Notts Victim Care	CAB Victim Care	CAB – NC VC - EH	Within CAB/VC core funding <b>Update</b> Appointments available at Stapleford Care Centre	

GENERAL				
<p>8.6 Continuation of Food Poverty Project The Community Kitchen aims to address social isolation through social eating. People can come together to grow food to be used by the community kitchen providing volunteering opportunities. Users will also access services the centre has to offer or can be signposting to external service providers.</p>	BBC	BBC – A McLeish	<p>Funded through Public Health (£10,000 commenced 2019-20) <b>BBC update 10/08</b> 50% Completed Development of a community kitchen at the Haven Centre still outstanding due to the pandemic. <b>Cllr RM update 18/8</b> 100,000 meals have now been distributed Planter at the early year's centre is very productive Planter at the youth club being weeded following the building shut down during the pandemic</p>	
<p>8.7 Investigate how BBC can support Nottinghamshire Police in relation to Serious Organised Crime.</p>	BBC	BBC- MH	<p><b>BBC update 10/08</b> <b>COMPLETED</b> MH attends the SOC Board meetings MH attends the monthly OCG management meetings Procedure in place for intelligence gathering</p>	
<p>8.9 Cycle Coding</p>	BBC NFRS Notts Police	BBC – Cllr RM NFRS – BC Notts Police – PCSO A Freeman	<p><b>Update</b> <b>COMPLETED</b> Cycle coding event arranged for 31.07.21 10.00am Stapleford Fire Station, at same time as Charity Car Wash <b>Cllr RM update 18/8</b> 31/7 cycle coding session held at Stapleford Scout Hut Funding now needed to continue project</p>	

GENERAL				
<p>8.10 Awareness raising of scams to older people especially for postal charges</p>	<p>Heather Cllr JM All</p>	<p>Heather</p>	<p><b>Cllr JM Update 18/8</b> Information to be given to Postal Delivery Manager to be disseminated to postal delivery workers NC update 18/8 CAB run the scam reporting service and are a community point for Notts Victim Care</p>	

**Report of the Executive Director**

<b>WORK PROGRAMME</b>
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1. Purpose of report

To consider items for inclusion in the Work Programme for future meetings.

2. Background

Items which have already been suggested for inclusion in the Work Programme of future meetings are given below. Members are asked to consider any additional items that they may wish to see in the Programme.

11 November 2021	<ul style="list-style-type: none"> <li>• Performance Management – Review of Business Plan Progress</li> <li>• Update from Neighbourhood Policing Inspector</li> <li>• Update on the Police and Crime Panel</li> <li>• Update on Anti- Social Behaviour Action Plan</li> <li>• Purple Flag Update</li> <li>• Community Trigger</li> <li>• Hate Crime Strategy</li> </ul>
20 January 2022	<ul style="list-style-type: none"> <li>• Business Plans and Financial Estimates 2022/23 - 2024/25</li> <li>• Update from Neighbourhood Policing Inspector</li> <li>• Update on the Police and Crime Panel</li> <li>• Knife Crime Action Plan</li> <li>• Car parking annual report</li> <li>• CCTV annual report</li> </ul>

<b><u>Recommendation</u></b>
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<b>The Committee is asked to CONSIDER the Work Programme and RESOLVE accordingly.</b>
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Background papers

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